



United Nations
Educational, Scientific and
Cultural Organization

Ref.: CL/4217

28 NOV. 2017

Subject: **Director (D-1)**
Division for Science Policy and Capacity Building
Paris, France
SC 370

Sir/Madam,

I wish to inform you that I have decided to advertise the post of Director of the Division for Science Policy and Capacity Building in Paris (France).

I enclose herewith information on the duties with which the selected candidate will be entrusted, as well as on the required qualifications, experience and competencies.

As you know, the Secretariat accords great importance to geographical distribution and gender, especially at the senior level. I should be grateful, therefore, if you would assist me in achieving a more balanced geographical distribution, as well as an equitable representation of women, by encouraging appropriate and qualified candidates to apply.

Candidates who wish to be considered for this post shall apply online, via the dedicated UNESCO website, *Careers*, as soon as possible and well before the closing date, and ensure that applications are well received in the system. Candidates will receive an automatic acknowledgement of receipt by email confirming the registration of their applications.

It is important to note that all applications must be correctly submitted by **28 December 2017** at the latest. Should you have any queries, please send an email to staffingteam@unesco.org.

Exceptionally, candidates without access to the Internet shall submit their application, quoting the post number: "SC 370", to the following address below:

Director
Bureau of Human Resources Management (HRM)
UNESCO
7 place de Fontenoy
75352 Paris 07-SP
France

Only applications received at this address within the stipulated deadline can be considered to ensure equitable treatment to all applications received.

To Ministers responsible for relations with UNESCO

in Atik

7, place de Fontenoy
75352 Paris 07 SP, France
Tel.: +33 (0)1 45 58 10 00
Fax: +33 (0)1 45 55 55 55

www.unesco.org

Each candidate's application should contain a detailed *curriculum vitae* and the names of persons from whom professional references may be obtained. The *curriculum vitae* may be submitted in English or French, preferably on the official UNESCO *curriculum vitae* form, and should include the following information: date and place of birth; present nationality; gender; university education; present and previous posts held; fields of specialization; publications; knowledge of languages, in particular the degree of ability to write, speak and understand the required languages, as indicated in the attached Vacancy Notice.

It is important that all applications meet the established deadline, thus all care should be taken to ensure that such candidatures reach the Bureau of Human Resources Management prior to the closing date. Applications received after the stipulated deadline shall not be considered.

I cannot overemphasize the importance I attach to having an outstanding candidate to fill this post, and count on your cooperation to achieve this goal through the dissemination of the vacancy announcement to nationals of your country using the channels you consider most appropriate.

Accept, Sir/Madam, the assurances of my highest consideration.



Audrey Azoulay
Director-General

Enclosures: 2

cc: National Commissions for UNESCO
Permanent Delegations to UNESCO

Title: DIRECTOR, DIVISION FOR SCIENCE POLICY AND
CAPACITY BUILDING

Domain: Science Policies

Post Number: SC 370

Grade: D-1

Organizational Unit: Natural Sciences Sector

Primary Location: Paris, France

Recruitment open to: Internal and external candidates

Type of contract: Fixed-Term

Annual salary: US \$145,298

Deadline (midnight, Paris time): 28 December 2017

OVERVIEW OF THE FUNCTIONS OF THE POST

The Division for Science Policy and Capacity Building includes three sections covering:

- *Science Policy and Partnerships;*
- *Capacity Building in Science and Engineering;*
- *Small Island Developing States and Indigenous Knowledge.*

The Division aims to support Member States in harnessing science, technology, and innovation (STI) and other knowledge systems for sustainable development at a national, regional and global level towards the implementation of Agenda 2030. A special focus is given to UNESCO's two global priorities, Africa and Gender, to youth and the increasing use of ICTs.

The Division coordinates the implementation of the UNESCO SIDS Action Plan, the programmes for Local and Indigenous Knowledge Systems (LINKS) and the International Basic Science Program (IBSP). For capacity development in STI, engineering and science education, it ensures a close cooperation with The World Academy of Sciences (UNESCO-TWAS), the International Centre for Theoretical Physics (ICTP-UNESCO Category 1 Center), other UNESCO-affiliated centers, UNESCO chairs and institutions such as CERN and Sesame.

The Division is responsible for flagship publications of the Natural Science Sector such as the World Science Report, the Engineering Report or Go-Spin, and manages international days and awards related to the Sector, funded by both public and private sector, including the World Science Forum.

Under the authority and direct supervision of the Assistant Director-General of the Natural Sciences Sector, the incumbent will be responsible for the management of the Division's human and financial resources, administration and operations, in line with the Organization's policies and procedures. S/he will lead the Sector's efforts in establishing and maintaining effective relations with partners in STI inside and outside of the UN System; building and entertaining fundraising strategies and productive partnerships with donors; s/he will be responsible for the planning and coordination of programmes and plans of action. S/he will provide immediate supervision to the Division's three sections Chiefs and ensure intellectual, strategic and operational leadership in the development and execution of the programme activities of the Division towards the implementation of the Agenda 2030 and the Sustainable Development Goals relevant to the Division's main programmes.

In particular, the incumbent will:

- Plan, coordinate and monitor UNESCO's programmes by strengthening interdisciplinary cooperation and promoting participatory governance of STI systems at national, regional and global level.
- Provide leadership in forging key strategic partnerships both within UNESCO (TWAS and ICTP) and with outside partners (OECD, ICSU/ISSC, INGSA, etc.) and ensure efficient communication with UNESCO field offices, UNESCO-affiliated centers and chairs.
- Provide strategic guidance and follow up on recent evaluations on the World Science Report, the International Basic Science Program and TWAS.
- Be responsible for developing partnerships, establishing relations and maintain liaison with actual (Airbus, L'Oréal.) and potential donors in the framework of the UNESCO Resource Mobilization Strategy. S/he will mobilize funds for the Sector's programme and projects.

UNESCO is committed to promoting geographical distribution and gender equality within its Secretariat. Therefore, women candidates are strongly encouraged to apply, as are nationals from non- and under-represented Member States. Persons with disabilities equally are encouraged to apply. Worldwide mobility is required as staff members have to serve in other duty stations in accordance with UNESCO's geographical mobility policy.

UNESCO DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS.

- Manage and guide a team of multi-cultural staff by creating a positive work environment and giving incentives for commitment and action to promote UNESCO ideals, goals and targets. Direct, allocate and provide accountability for the management of the staff of the Division and the budget allocated to the implementation of specific programmes and activities.

REQUIRED QUALIFICATIONS

EDUCATION

- Advanced University degree (PHD) in one of the fields of science technology, policy development.

WORK EXPERIENCE

- A minimum of 15 years of progressive professional experience at the appropriate management level of which at least 5 years within the United Nations system or other international institutions, covering a wide experience in development issues related to UNESCO's areas of competence and multi stakeholder management.
- Experience in advocacy, resources and partnership mobilization.
- Specialization and/or substantive experience in the area of science technology and policy development, especially in areas related to the post.
- Experience in the field of international relations and diplomacy, multilateral cooperation, development.

SKILLS/COMPETENCIES

- Knowledge of, and commitment to, the Organization's mandate, vision, strategic direction and priorities.
- Good knowledge of UNESCO programmes and policies and of international development policies and institutions.
- Demonstrated strategic planning and management abilities, including capacity to administer extensive programmes and financial resources.
- Leadership capacity, high sense of objectivity and professional integrity, diplomacy, tact and political astuteness.
- Proven ability to work collaboratively and to build relationships with diverse groups of organizations and individuals, relevant institutions, intergovernmental and non-governmental organizations, including through networking; ability to participate effectively in high-level negotiations with internal and external partners.
- Analytical and organizational skills, including in establishing plans and priorities, and in implementing them effectively, as well as in devising implementation plans.
- Proven skills in administration and the management of financial and human resources.
- Capacity to provide intellectual leadership to guide staff, as well as ability to build trust, manage, lead and motivate a large and diversified body of staff in a multicultural environment with sensitivity and respect for diversity.
- Excellent interpersonal and communication skills with strong representational abilities.
- Ability to communicate effectively and persuasively, both orally and in writing, in front of a broad range of constituents, as well as the news media.
- Sound judgment and decision-making skills.
- Ability to identify key strategic issues, objectives, opportunities and risks.

LANGUAGES

- Excellent knowledge and drafting skills in one of the working languages (English or French) of the Organization and a good knowledge of the second language. Training will be mandatory in order to acquire the required level of the second working language in a reasonable time-frame.

DESIRABLE QUALIFICATIONS

EDUCATION

- Other degrees or short- to medium-term training in disciplines relevant to the post.

WORK EXPERIENCE

- Experience in conducting policy dialogue at government and non-government levels or public and private sectors.

SKILLS/COMPETENCIES

- Good knowledge of the United Nations system.

LANGUAGES

- Knowledge of other official UN languages (Arabic, Chinese, Russian or Spanish).

BENEFITS AND ENTITLEMENTS

UNESCO's salaries are calculated in US dollars. They consist of a basic salary and a post adjustment, which reflects the cost of living in a particular duty station and exchange rates. Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance. More details can be found on the [ICSC Website](#).

Please note that UNESCO is a non-smoking Organization.

A WRITTEN EXAMINATION MAY BE USED IN THE EVALUATION OF CANDIDATES.

**Representation of Member States in posts subject
to geographical distribution as at 1 October 2017**

Representation above range	Representation within range	Representation below range	Non-represented
Belgium	Afghanistan	Andorra	Angola
Benin	Albania	Antigua and Barbuda	Armenia
Bulgaria	Algeria	Australia	Bahrain
Cameroon	Argentina	Bahamas	Brunei Darussalam
Canada	Austria	Barbados	Cabo Verde
Denmark	Azerbaijan	Belarus	Central African Republic
Ethiopia	Bangladesh	Belize	Chad
France	Benin	Bhutan	El Salvador
Gambia	Bolivia (Plurinational State of)	Botswana	Equatorial Guinea
Greece	Bosnia and Herzegovina	Brazil	Guyana
Italy	Burkina Faso	China	Iceland
Lebanon	Burundi	Comoros	Kiribati
Mexico	Cambodia	Cook Islands	Kuwait
Morocco	Chile	Dominica	Lesotho
Nepal	Colombia	Dominican Republic	Malta
Romania	Congo	Egypt	Marshall Islands
South Africa	Costa Rica	Eritrea	Mauritania
Spain	Côte d'Ivoire	Estonia	Micronesia (Federated States of)
Tunisia	Croatia	Fiji	Monaco
	Cuba	Gabon	Nauru
	Cyprus	Georgia	Niue
	Czechia	Ghana	Palau
	Democratic People's Republic of Korea	Grenada	Rwanda
	Democratic Republic of the Congo	Guatemala	Saint Vincent and the Grenadines
	Djibouti	Guinea	Samoa
	Ecuador	Guinea-Bissau	Serbia
	Finland	Haiti	Solomon Islands
	Germany	Indonesia	Somalia
	Honduras	Iran (Islamic Republic of)	South Sudan
	Hungary	Iraq	Sri Lanka
	India	Kazakhstan	Suriname
	Ireland	Kyrgyzstan	Tajikistan
	Israel	Liberia	Timor-Leste
	Jamaica	Libya	Tonga
	Japan	Luxembourg	Tuvalu
	Jordan	Malawi	United Arab Emirates
	Kenya	Maldives	Vanuatu
	Lao People's Democratic Republic	Mongolia	
	Latvia	Montenegro	
	Lithuania	Myanmar	
	Madagascar	Panama	
	Malaysia	Papua New Guinea	
	Mali	Paraguay	
	Mauritius	Peru	
	Mozambique	Poland	
	Namibia	Qatar	
	Netherlands	Russian Federation	
	New Zealand	San Marino	
		Sao Tome and Principe	
		Saudi Arabia	

Nicaragua	Sierra Leone
Niger	Singapore
Nigeria	Slovakia
Norway	Slovenia
Oman	Sudan
Pakistan	Swaziland
Palestine	Sweden
Philippines	Switzerland
Portugal	Thailand
Republic of Korea	✗Turkey
Republic of Moldova	Turkmenistan
Saint Kitts and Nevis	United Republic of
Saint Lucia	Tanzania
Senegal	United States of
Seychelles	America
Syrian Arab Republic	Uruguay
The former Yugoslav	Venezuela (Bolivarian
Republic of Macedonia	Republic of)
Togo	Yemen
Trinidad and Tobago	
Uganda	
Ukraine	
United Kingdom of Great	
Britain and Northern	
Ireland	
Uzbekistan	
Viet Nam	
Zambia	
Zimbabwe	



United Nations
Educational, Scientific and
Cultural Organization

The Minister of Foreign Affairs
Ankara
(Turkey)

Ref.: CL/4218

28 NOV. 2017

Subject: **Director (D-1)**
Division of Ecological and Earth Sciences & Secretary of the Man
and the Biosphere Programme (MAB)
Paris, France
SC 398

Sir/Madam,

I wish to inform you that I have decided to re-advertise the post of Director of the Division of Ecological and Earth Sciences and Secretary of the Man and the Biosphere Programme (MAB) in Paris (France).

I enclose herewith information on the duties with which the selected candidate will be entrusted, as well as on the required qualifications, experience and competencies.

As you know, the Secretariat accords great importance to geographical distribution and gender, especially at the senior level. I should be grateful, therefore, if you would assist me in achieving a more balanced geographical distribution, as well as an equitable representation of women, by encouraging appropriate and qualified candidates to apply.

Candidates who wish to be considered for this post shall apply online, via the dedicated UNESCO website, *Careers*, as soon as possible and well before the closing date, and ensure that applications are well received in the system. Candidates will receive an automatic acknowledgement of receipt by email confirming the registration of their applications.

It is important to note that all applications must be correctly submitted by **28 December 2017** at the latest. Should you have any queries, please send an email to staffingteam@unesco.org.

Exceptionally, candidates without access to the Internet shall submit their application, quoting the post number: "SC 398", to the following address below:

Director a.i.
Bureau of Human Resources Management (HRM)
UNESCO
7 place de Fontenoy
75352 Paris 07-SP
France

Only applications received at this address within the stipulated deadline can be considered to ensure equitable treatment to all applications received.

S.n. Atik

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7, place de Fontenoy
75352 Paris 07 SP, France
Tél : +33 (0)1 45 68 10 00
Fax : +33 (0)1 45 68 55 55

www.unesco.org

To Ministers responsible for relations with UNESCO

Each candidate's application should contain a detailed *curriculum vitae* and the names of persons from whom professional references may be obtained. The *curriculum vitae* may be submitted in English or French, preferably on the official UNESCO *curriculum vitae* form, and should include the following information: date and place of birth; present nationality; gender; university education; present and previous posts held; fields of specialization; publications; knowledge of languages, in particular the degree of ability to write, speak and understand the required languages, as indicated in the attached Vacancy Notice.

It is important that all applications meet the established deadline, thus all care should be taken to ensure that such candidatures reach the Bureau of Human Resources Management prior to the closing date. Applications received after the stipulated deadline shall not be considered.

I cannot overemphasize the importance I attach to having an outstanding candidate to fill this post, and count on your cooperation to achieve this goal through the dissemination of the vacancy announcement to nationals of your country using the channels you consider most appropriate.

Accept, Sir/Madam, the assurances of my highest consideration.



Audrey Azoulay
Director-General

Enclosures: 2

cc: National Commissions for UNESCO
Permanent Delegations to UNESCO



United Nations
Educational, Scientific and
Cultural Organization

Title: DIRECTOR, DIVISION OF ECOLOGICAL AND EARTH SCIENCES & SECRETARY OF THE MAN AND THE BIOSPHERE PROGRAMME (MAB) (re-advertisement)

Domain: Ecological Science

Post Number: SC 398

Grade: D-1

Organizational Unit: Natural Sciences Sector

Primary Location: Paris, France

Recruitment open to: Internal and external candidates

Type of contract: Fixed-Term

Annual salary: US \$145,298

Deadline (midnight, Paris time): 28 December 2017

OVERVIEW OF THE FUNCTIONS OF THE POST

The Division of Ecological and Earth Sciences includes three sections covering:

- MAB Research and Policy, Ecology and Biodiversity, UNESCO Strategy for Action on Climate Change;
- MAB networking, Biosphere Reserves and Capacity Building;
- Earth Sciences and Geo-hazards Risk Reduction.

The Division aims to support Member States at a national, regional and global level in advancing science and capacity for sustainable management of their natural resources and biodiversity, through its programs in Earth and Ecological Sciences towards the implementation of Agenda 2030. A special focus is given to UNESCO's two global priorities, Africa and Gender.

The Division is responsible for Man and the Biosphere Programme (MAB) and the International Geoscience and Geoparks Programme (IGGP), their secretariats and their global networks of Biosphere Reserves and Geoparks. It also leads the house-wide coordination of UNESCO's Strategy for Action on Climate Change and for its programme on Disaster Risk Reduction (DRR), towards strengthening climate change resilience and geohazard risk management in Member States. It carries out its activities in close cooperation with UNESCO-affiliated centers, UNESCO chairs and institutions inside and outside the UN-System (IPBES, Future Earth, IUCN etc.). A particular focus is given to the Networks of Biosphere Reserves and Geoparks. They serve as learning opportunities for sustainable development of natural resources, for local economic development and for conflict resolution through shared governance.

The Division is responsible for publications such as the World Maps of Biosphere Reserves and Geoparks, training material for DRR, and it manages international days and awards related to the Division's programmes, funded by both public and private sector.

Under the authority and direct supervision of the Assistant Director-General of the Natural Sciences Sector, the incumbent will be responsible for the management of the Division's human and financial resources, administration and operations, in line with the Organization's policies and procedures. S/he will lead the Sector's efforts in establishing and maintaining effective relations with relevant partners inside and outside the UN System; building and entertaining fundraising strategies and productive partnerships with donors; s/he will also be responsible for the planning and coordination of programmes and plans of action. This includes the promotion of interdisciplinary research, sustainability sciences and training activities in natural resources management. S/he will provide immediate supervision to the Division's three sections Chiefs and ensure intellectual, strategic and operational leadership in the development and execution of the programme activities of the Division towards the implementation of the Agenda 2030 and the Sustainable Development Goals relevant to the Division's main programmes.

In particular, the incumbent will:

- Serve as the Secretary and supervise the Secretariat of the intergovernmental MAB Programme and its World Network of Biosphere Reserves (WNBR) to ensure effective implementation of the MAB Strategy (2015-2025) and the Lima Action Plan (2016-2025). S/he will mobilize and promote proactively the contribution of the WNBR as learning sites and models for sustainable development, shared governance and green economic development, responding effectively to the social, environmental and economic aspects of Agenda 2030.

UNESCO is committed to promoting geographical distribution and gender equality within its Secretariat. Therefore, women candidates are strongly encouraged to apply, as are nationals from non- and under-represented Member States. Persons with disabilities equally are encouraged to apply. Worldwide mobility is required as staff members must be ready to serve in other duty stations in accordance with UNESCO's geographical mobility policy.

UNESCO DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS.

- Supervise the Secretary of the International Geosciences and Geoparks Programme (IGGP) and its Global Network of Geoparks. Provide global leadership and guidance towards relevant initiatives for demonstrating the importance of geosciences knowledge and practice in sustainable development of earth resources, in cooperation with partners within the wider UN system and the International Union of Geological Sciences (IUGS).
- Ensure overall coordination for the implementation of the UNESCO Strategy for Action on Climate Change and provide strategic guidance for the development of UNESCO Programme on Geohazard Risk Reduction. Strengthen resilience of UNESCO-designated sites and capacity for responding to climate change and natural hazards in alignment with the Sendai Framework for Disaster Risk Reduction and the Paris Agreement on Climate Change.
- Plan, coordinate and monitor UNESCO's programmes by strengthening interdisciplinary cooperation and promoting participatory governance of systems at national, regional and global level.
- Provide leadership in forging key strategic partnerships both within UNESCO and with outside partners and ensure efficient communication with UNESCO field offices, UNESCO-affiliated centres and chairs.
- Be responsible for developing partnerships, establishing relations and maintain liaison with actual (Abertis) and potential donors in the framework of the UNESCO Resource Mobilization Strategy. S/he will mobilize funds for the Sector's programme and projects.
- Manage and guide a team of multicultural staff by creating a positive work environment and giving incentives for commitment and action to promote UNESCO ideals, goals and targets. Direct, allocate and provide accountability for the management of the staff of the Division and the budget allocated to the implementation of specific programmes and activities.

REQUIRED QUALIFICATIONS

EDUCATION

- Advanced university degree (PHD) in one of the fields of ecological and environmental sciences.

WORK EXPERIENCE

- A minimum of 15 years of progressive professional experience at the appropriate management level within the United Nations system or within other international institutions, including a wide experience in development issues related to UNESCO's areas of competence, in association with national and international organizations.
- Experience in advocacy, resources and partnership mobilization.
- Experience in the field of international relations and diplomacy, multilateral cooperation, development.
- Broad knowledge of environmental challenges and their interconnectedness.

SKILLS/COMPETENCIES

- Knowledge of, and commitment to, the Organization's mandate, vision, strategic direction and priorities.
- Good knowledge of UNESCO programmes and policies and of international development policies and institutions.
- Demonstrated strategic planning and management abilities, including capacity to administer extensive programmes and financial resources.
- Leadership capacity, high sense of objectivity and professional integrity, diplomacy, tact and political astuteness.
- Proven ability to work collaboratively and to build relationships with diverse groups of organisations and individuals relevant institutions, intergovernmental and non-governmental organizations, including through networking; ability to participate effectively in high-level negotiations with internal and external partners.
- Analytical and organizational skills, including in establishing plans and priorities, and in implementing them effectively, as well as in devising implementation plans.
- Proven skills in administration and the management of financial and human resources.
- Capacity to provide intellectual leadership to guide staff, as well as ability to build trust, manage, lead and motivate a large and diversified body of staff in a multicultural environment with sensitivity and respect for diversity.
- Excellent interpersonal and communication skills with strong representational abilities.
- Ability to communicate effectively and persuasively, both orally and in writing, in front of a broad range of constituents, as well as the news media.
- Sound judgment and decision-making skills.
- Ability to identify key strategic issues, objectives, opportunities and risks.

LANGUAGES

- Knowledge of other official United Nations languages (Arabic, Chinese, Russian or Spanish).

DESIRABLE QUALIFICATIONS

EDUCATION

- Other degrees or short- to medium-term training in disciplines relevant to the post.

WORK EXPERIENCE

- Experience in conducting policy dialogue at government and non-government levels or public and private sectors.
- Experience in research work and/or teaching at university or in a research institution.
- Experience in the field.

SKILLS/COMPETENCIES

- Good knowledge of the United Nations system.

LANGUAGES

Knowledge of other official United Nations languages (Arabic, Chinese, Russian or Spanish).

BENEFITS AND ENTITLEMENTS

UNESCO's salaries are calculated in US dollars. They consist of a basic salary and a post adjustment, which reflects the cost of living in a particular duty station and exchange rates. Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance. More details can be found on the [ICSC Website](#).

Please note that UNESCO is a non-smoking Organization.

A WRITTEN EXAMINATION MAY BE USED IN THE EVALUATION OF CANDIDATES.

**Representation of Member States in posts subject
to geographical distribution as at 1 October 2017**

Representation above range	Representation within range	Representation below range	Nil
Belgium	Afghanistan	Andorra	Angola
Benin	Albania	Antigua and Barbuda	Armenia
Bulgaria	Algeria	Australia	Bahrain
Cameroon	Argentina	Bahamas	Brunei Darussalam
Canada	Austria	Barbados	Cabo Verde
Denmark	Azerbaijan	Belarus	Central African Republic
Ethiopia	Bangladesh	Belize	Chad
France	Bolivia (Plurinational State of)	Bhutan	El Salvador
Gambia	Bosnia and Herzegovina	Botswana	Equatorial Guinea
Greece	Burkina Faso	Brazil	Guyana
Italy	Burundi	China	Iceland
Lebanon	Cambodia	Comoros	Kiribati
Mexico	Chile	Cook Islands	Kuwait
Morocco	Colombia	Dominica	Lesotho
Nepal	Congo	Dominican Republic	Malta
Romania	Costa Rica	Egypt	Marshall Islands
South Africa	Côte d'Ivoire	Eritrea	Mauritania
Spain	Croatia	Estonia	Micronesia (Federated States of)
Tunisia	Cuba	Fiji	Monaco
	Cyprus	Gabon	Nauru
	Czechia	Georgia	Niue
	Democratic People's Republic of Korea	Ghana	Palau
	Democratic Republic of the Congo	Grenada	Rwanda
	Djibouti	Guatemala	Saint Vincent and the Grenadines
	Ecuador	Guinea	Samoa
	Finland	Guinea-Bissau	Serbia
	Germany	Haiti	Solomon Islands
	Honduras	Indonesia	Somalia
	Hungary	Iran (Islamic Republic of)	South Sudan
	India	Iraq	Sri Lanka
	Ireland	Kazakhstan	Suriname
	Israel	Kyrgyzstan	Tajikistan
	Jamaica	Liberia	Timor-Leste
	Japan	Libya	Tonga
	Jordan	Luxembourg	Tuvalu
	Kenya	Malawi	United Arab Emirates
	Lao People's Democratic Republic	Maldives	Vanuatu
	Latvia	Mongolia	
	Lithuania	Montenegro	
	Madagascar	Myanmar	
	Malaysia	Panama	
	Mali	Papua New Guinea	
	Mauritius	Paraguay	
	Mozambique	Peru	
	Namibia	Poland	
	Netherlands	Qatar	
	New Zealand	Russian Federation	
	Nicaragua	San Marino	
		Sao Tome and Principe	
		Saudi Arabia	

Representation above range	Representation within range	Representation below range	Nil
	Niger	Sierra Leone	
	Nigeria	Singapore	
	Norway	Slovakia	
	Oman	Slovenia	
	Pakistan	Sudan	
	Palestine	Swaziland	
	Philippines	Sweden	
	Portugal	Switzerland	
	Republic of Korea	Thailand	
	Republic of Moldova	Turkey	
	Saint Kitts and Nevis	Turkmenistan	
	Saint Lucia	United Republic of Tanzania	
	Senegal	United States of America	
	Seychelles	Uruguay	
	Syrian Arab Republic	Venezuela (Bolivarian Republic of)	
	The former Yugoslav Republic of Macedonia	Yemen	
	Togo		
	Trinidad and Tobago		
	Uganda		
	Ukraine		
	United Kingdom of Great Britain and Northern Ireland		
	Uzbekistan		
	Viet Nam		
	Zambia		
	Zimbabwe		